	MOVIT AFRICA LIMITED	DOCUMENT NUMBER	
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	JOB PROFILE / DESCRIPTION	Ver. No.	Rev. Date
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Business Unit: Movit Africa Limited-Uganda	**Job Title:** Utilities Artisan	**Job Grade:** M2
Department: Maintenance	**Duty Station:** Kampala	
Reports to / Title of Immediate Supervisor: Utilities Controller	**Supervises:** • N/A	

Job Purpose: The purpose of this role is to handle shift works, carry out preventive maintenance on all utilities and Mixing room equipment and attend to machine breakdowns to maintain optimal availability and productivity.

Key Stakeholders:

Production Team

Mixing Team

Stores Team

Quality Control

Occupation Health & Safety Team

Functional Outputs/Activities per key performance area:

- Carry out routine checks and inspections on all Utilities (Boilers, compressors, generators, Chillers etc) and Mixing room equipment and ensure timely return of checklists to the planner.
- Raising notifications for all utilities and mixing room equipment related issues;
- Carry out preventive maintenance on all utilities and mixing room equipment as per the schedule and in an appropriate manner;
- Maintain optimal equipment availability through doing reliability centred maintenance activities planned from notifications to improve productivity;
- Timely Response to abrupt machine breakdowns to ensure continued production;
- Filling job cards for any machine breakdown that occurs;
- Carry out root cause analysis (RCA) using 5 Why problem-solving tool for any breakdown above 30mins;
- Manage daily shift costs by through focused improvement and innovations;
- Maintain daily operating logs, records, reports on all utilities equipment, reports on daily water usage, electricity usages and generator fuel consumption.
- Coordinate with welding team and plumber to maintain and repair piping systems such as those for compressed air and steam.
- Repairing pallet trolleys;
- Liaise with the Mechanical In charge and the Planner to ensure availability of mechanical spare parts;
- Liaise with the planner, mechanical in charge and stores to receive mechanical spares parts;
- Ensure timely communication of all equipment related issues to the mechanical In charge and the mixing team;
- Working closely with the different stakeholders to ensure their needs are met;
- Complying to safety and Quality guidelines in day today activities;
- Preparation of daily shift handover reports;
- Ensure adherence to 5S and asset care/autonomous maintenance activities;
- Train the mixing operators on asset care and basic equipment maintenance;

- Carry out machine control system modifications, motor installation and troubleshooting;
- Perform any other duties and responsibilities as maybe assigned from time to time by the direct supervisor;

Financial Management

- Monitor and control daily shift maintenance costs.

Risk Management

- Identify the risks associated to the mechanical activities and communicating them to the Utilities Controller.

Compliance

- Ensure regulatory compliance in execution of activities within Uganda.
- Adherence to all Movit Africa In Country Policies and Procedures.
- Prepare and submit location daily report.

Minimum Qualification Requirements:	**Related Minimum Experience:**
• Hold Diploma in Mechanical Engineering • Awareness in occupational health & safety	• 3 to 5 years relevant experience in FMCG Industry preferably in a similar role.

Competencies Required:

Behavioural

- Must be of unquestionable integrity, Honesty, Trustworthiness and Professionalism

Leadership

- Must be a team player
- Must be a self-starter and have an appreciation of business growth and priorities.
- Strong Leadership potential to effectively drive a business agenda and operational coordination of activities.

Knowledge.

- Utilities and mixing equipment operation and maintenance.
- Machine Fitting and Fabrication.
- Machine and general industrial safety.
- Water treatment.
- Factory automation.

Skills

- Troubleshooting Skills.
- Should be able to interpret Mechanical Engineering drawings.
- Operation of utilities equipment.
- RO plant operation.
- Assembly of mechanical engineering systems.
- Microsoft office.

Attributes include:

- Self-Starter & Action Oriented
- Ability to harness peer Relationships
- Agile and Driven
- Collaboration
- Problem Solving
- Communication Skills

Growth Potential:

1) Successful candidate will be set up for cross functional growth to the Utilities Controlrole.

Physical Requirements and Environmental Conditions

- Frequency of travel: Occasional travel is required from one location to another; location may vary and may require overnight stays
- Physical Stamina and Strength

Job Assessment

- Interview

Job profile acknowledged by Employee		
Name	Signature	Date
Job profile approved by Line Manager		
Name	Signature	Date