	MOVIT AFRICA LIMITED	Document Number	
		MAL/UG/HR/FOR/017	
	FORM	Ver. No.	Rev. Date
		001	24/04/2027
	JOB PROFILE /DESCRIPTION	Page Number	

Business Unit: Movit Africa Limited	**Job Title:** Mechanical Technician	**Job Grade:** M1
Department: Maintenance	**Duty Station:** Kampala	
Reports to / Title of Immediate Supervisor: Mechanical Controller	**Supervises:** • N/A	

Job Purpose: The summary role is to handle shift works, carry out preventive maintenance on all equipment and attend to machine breakdowns to maintain optimal availability and productivity.

Key Stakeholders:

Production & Mixing Team
Mixing Team
Inventory Team
Quality Control Team
Occupation Health & Safety Team.

Functional Outputs/Activities per key performance area:

- Carry out routine checks and inspections on all equipment and ensure timely return of checklists to the planner.
- Raising notifications for all equipment related issues;
- Carry out preventive maintenance on all equipment as per the schedule and in an appropriate manner;
- Maintain optimal equipment availability through doing reliability centred maintenance activities planned from notifications to improve productivity;
- Timely Response to abrupt machine breakdowns to ensure continued production;
- Filling job cards for any machine breakdown that occurs;
- Carry out root cause analysis (RCA) using 5 Why problem-solving tool for any breakdown above 30mins;
- Manage daily shift costs by through focused improvement and innovations;
- Liaise with the Mechanical Controller and the Planner to ensure availability of mechanical spare parts;
- Liaise with the planner, mechanical in charge and stores to receive mechanical spares parts;
- Ensure timely communication of all equipment related issues to the mechanical Controller and the production team;
- Working closely with the different stakeholders to ensure their needs are met;
- Complying to safety and Quality guidelines in day today activities;
- Preparation of daily shift handover reports;
- Ensure adherence to 5S and asset care/autonomous maintenance activities;
- Train the technical process operators on asset care and equipment set up;
- Carry out machine control system modifications, motor installation and troubleshooting.

Financial Management

- Monitor and control daily shift maintenance costs.

Risk Management

- Identify the risks associated to the mechanical activities and communicating them to the mechanical incharge.

Compliance

- Ensure regulatory compliance in execution of activities within Uganda.
- Adherence to all Movit Group and In Country Policies and Procedures.
- Prepare and submit location daily report.

Minimum Qualification Requirements:	Related Minimum Experience:
• Hold Diploma in Mechanical Engineering • Awareness in occupational health & safety	• 3 to 5 years relevant experience in FMCG Industry preferably in a similar role.

Competencies Required:

Behavioural

- Must be of unquestionable integrity, Honesty, Trustworthiness and Professionalism

Leadership

- Must be a team player
- Must be a self-starter and have an appreciation of business growth and priorities.
- Strong Leadership potential to effectively drive a business agenda and operational coordination of activities.

Knowledge.

- Machine maintenance.
- Machine Fitting and Fabrication.
- Machine and general industrial safety.
- Factory automation.

Skills

- Troubleshooting Skills.
- Assembly of mechanical engineering systems.
- Should be able to interpret Mechanical Engineering drawings.
- Microsoft office.

Attributes include:

- Self-Starter & Action Oriented.
- Ability to harness peer Relationships.
- Agile and driven.
- Collaboration.
- Problem Solving.
- Communication Skills.

Growth Potential:

- Successful candidate will be set up for succession planning into Maintenance Planner and Mechanical controller role.

Physical Requirements and Environmental Conditions

- Physical Stamina and Strength

Job Assessment

- Interview

Job profile acknowledged by Employee

Name	Signature	Date

Job profile approved by Line Manager

Name	Signature	Date