| | MOVIT AFRICA LIMITED | Document Number | |
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| | | MAL/UG/HR/FOR/017 | |
| | FORM | Ver. No. | Rev. Date |
| | | 001 | 24/04/2027 |
| | JOB PROFILE /DESCRIPTION | Page Number | |

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| **Business Unit:** Movit Africa Limited | **Job Title:** Electrical Technician | **Job Grade:** M1 |
| **Department**: Maintenance | **Duty Station:** Kampala | |
| **Reports to / Title of Immediate Supervisor:** Electrical Controller | **Supervises:**<br>• N/A | |

**Job Purpose:** The purpose of this role is to handle shift works, carry out preventive maintenance on all equipment and attend to machine breakdowns to maintain optimal availability and productivity.

**Key Stakeholders:**

Production Team
Mixing Team
Stores Team
Quality Control Team
Occupational Health & Safety Team.

**Functional Outputs/Activities per key performance area:**

- Carry out routine checks and inspections on all equipment and ensure timely return of checklists to the planner.
- Raising notifications for all equipment related issues.
- Carry out preventive maintenance on all equipment as per the schedule and in an appropriate manner.
- Maintain optimal equipment availability through doing reliability centred maintenance activities planned from notifications to improve productivity.
- Timely Response to abrupt machine breakdowns to ensure continued production.
- Filling job cards for any machine breakdown that occurs.
- Carry out root cause analysis (RCA) using 5 Why problem-solving tool for any breakdown above 30mins.
- Manage daily shift costs by through focused improvement and innovations.
- Liaise with the Electrical In charge and the Planner to ensure availability of Electrical spare parts.
- Liaise with the planner, Electrical controller and stores to receive Electrical spares parts.
- Ensure timely communication of all equipment related issues to the Electrical controller and the production team.
- Working closely with the different stakeholders to ensure their needs are met.
- Complying to safety and Quality guidelines in day today activities.
- Preparation of daily shift handover reports.
- Ensure adherence to 5S and asset care/autonomous maintenance activities.
- Train the technical process operators on asset care and equipment set up.
- Carry out machine control system modifications, motor installation and troubleshooting.
- Perform any other duties and responsibilities as maybe assigned from time to time by the direct supervisor.

**Financial Management**

- Monitor and control daily shift maintenance costs.

**Risk Management**

- Identify the risks associated to the Electrical activities and communicating them to the electrical incharge.

**Compliance**

- Ensure regulatory compliance in execution of activities within Uganda.
- Adherence to all Movit Group and In Country Policies and Procedures.
- Prepare and submit location daily report.

| Minimum Qualification Requirements: | Related Minimum Experience: |
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| • Hold minimum a Diploma in Electrical Engineering from a recognized institution.<br>• Awareness in occupational health & safety. | • Minimum 3 years relevant experience in FMCG Industry preferably in a similar role. |

Competencies Required:

**Behavioural**

- Must be of unquestionable integrity, Honesty, Trustworthiness and Professionalism

**Leadership**

- Must be a team player
- Must be a self-starter and have an appreciation of business growth and priorities.
- Strong Leadership potential to effectively drive a business agenda and operational coordination of activities.

**Knowledge.**

- Possess knowledge on date coding machines
- Possess basic PLC programming knowledge
- Possess knowledge in electrical safety.
- Possess knowledge in installation and configuration of variable frequency drives (VFDs)
- Possess knowledge in motor control systems
- Possess knowledge in Factory automation.

**Skills**

- Troubleshooting Skills.
- Should be able to interpret Electrical Engineering drawings.

**Attributes include:**

- Self-Starter & Action Oriented
- Ability to harness peer Relationships
- Agile and Driven
- Collaboration
- Problem Solving
- Communication Skills

**Growth Potential:**

- Successful candidate will be set up for cross functional growth to Maintenance Planner and Electrical controller role.

**Physical Requirements and Environmental Conditions**

- Frequency of travel: Occasional travel is required from one location to another; location may vary and may require overnight stays
- Physical Stamina and Strength

**Job Assessment**

- Interview

**Job profile acknowledged by Employee**

| Name | Signature | Date |
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**Job profile approved by Line Manager**

| Name | Signature | Date |
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